

Course Titles	Hours in Massachusetts Core Competencies							
	1	2	3	4	5	6	7	8
<i>Abuse and Neglect (5 hrs.)</i>				5				
<i>Active or Hyperactive? (30 hrs.)</i>	15	15						
<i>ADHD (10 hrs.)</i>	5	5						
<i>After-School Programs (8 hrs.)</i>		2			6			
<i>Art of Child Care (20 hrs.)</i>		10			6			4
<i>Biting Hurts! (2 hrs.)</i>		1				1		
<i>Caring for Children in Your Home (20 hrs.)</i>				6	10			4
<i>Child Care Administration (20 hrs.)</i>							20	
<i>Child Development and Guidance (20 hrs.)</i>	10	4			6			
<i>Children with Special Needs: Autism (16 hrs.)</i>	8				4	4		
<i>Children with Special Needs: Phys. Disabilities (8 hrs.)</i>	4				4			
<i>Children's Challenging Behaviors (10 hrs.)</i>		10						
<i>Conferencing with Parents (5 hrs.)</i>			5					
<i>Creating Schedules and Routines (4 hrs.)</i>					4			
<i>Cultural Diversity in Early Childhood Prog. (6 hrs)</i>	6							
<i>Day by Day with Toddlers (15 hrs.)</i>		3			12			
<i>Discipline and Child Care (20 hrs.)</i>		16				4		
<i>Early Childhood Professional, The (16 hrs.)</i>		2					1	13
<i>Early Childhood Stress (5 hrs.)</i>								5
<i>Emergency Preparedness in Child Care (2 hrs.)</i>				2				
<i>Facilitating Staff Skill Development (14 hrs.)</i>							14	
<i>Family Diversity (6 hrs.)</i>			6					
<i>First Steps in Child Care: An Orientation (3 hrs.)</i>			1					2
<i>Friendly Environments, Safe Environments (6 hrs.)</i>					6			
<i>Fun and Fitness: Addressing Childhood Obesity (2 hrs.)</i>				2				
<i>Great Beginnings (8 hrs.)</i>	2			2	4			
<i>Great Days with Kids (5 hrs.)</i>					5			
<i>Hiring the Best (10 hrs.)</i>							10	

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| 2. Guiding and Interacting with Children and Youth | 6. Observation, Assessment, and Documentation |
| 3. Partnering with Families and Communities | 7. Program Planning and Development |
| 4. Health, Safety, and Nutrition | 8. Professionalism and Leadership |

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	1	2	3	4	5	6	7	8
<i>Imagination at Play (6 hrs.)</i>	2				4			
<i>Improving Staff Performance (10 hrs.)</i>							10	
<i>Inclusive Early Childhood Programs (12 hrs.)</i>	6				6			
<i>Infants in Child Care (20 hrs.)</i>	6	4		4	6			
<i>A Joyful Life of Caregiving (1 hr.)</i>								1
<i>Keeping Infants Safe (3 hrs.)</i>				3				
<i>Language Development in Infants (8 hrs.)</i>					8			
<i>Learning Centers (10 hrs.)</i>					10			
<i>Let's Play Outdoors (10 hrs.)</i>					10			
<i>The Magic of Play (12 hrs.)</i>	1				10	1		
<i>Making Learning Fun (20 hrs.)</i>					20			
<i>Managing Health and Safety (12 hrs.)</i>				12				
<i>Many Ways to Learn (12 hrs.)</i>					12			
<i>Mixed-Age Groups (3 hrs.)</i>							3	
<i>Nurturing Children's Self-Esteem (20 hrs.)</i>	10				10			
<i>Observing, Recording, & Assessing ... (10 hrs.)</i>						10		
<i>Parents and Child Care (20 hrs.)</i>			10				10	
<i>Partnerships with Parents (10 hrs.)</i>			5				5	
<i>Preschoolers in Child Care (20 hrs.)</i>	8	4		4	4			
<i>Preventing Child Abuse and Helping Its Victims (5 hrs.)</i>				5				
<i>Principles of Child Development (10 hrs.)</i>	10							
<i>The Road to Reading (12 hrs.)</i>					12			
<i>Safe Baby, Safe Child (5 hrs.)</i>				5				
<i>Safe Spaces in Child Care (4 hrs.)</i>				4				
<i>Sanitation for Disease Prevention (5 hrs.)</i>				5				
<i>School-Age Children: Spatial Intelligence (4 hrs.)</i>					4			
<i>Social-Emotional Dev. in Young Children (3 hrs)</i>	3							

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<i>Stress and Day Care (25 hrs.)</i>			5		10			10
<i>Sun Safety (2 hrs.)</i>				2				
<i>Supporting Breastfeeding in Child Care (2 hrs.)</i>			1				1	
<i>Toddlers in Child Care (20 hrs.)</i>	8	4		4	4			
<i>Toilet Learning (2 hrs.)</i>	2							
<i>Transitions and Other Troublesome Times (6 hrs.)</i>					6			
<i>Transportation Safety (2 hrs.)</i>				2				
<i>Understanding Children (20 hrs.)</i>	10				10			
<i>Understanding Each Other (9 hrs.)</i>								9
<i>Understanding and Managing Allergies...(1 hr.)</i>				1				
<i>Visiting Families in Their Homes (30 hrs.)</i>			10				10	10
<i>Witnesses to Violence (6 hrs.)</i>				6				
<i>Workplace Environment (14 hrs.)</i>							14	

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